

**TO:** AIRPORT COMMISSION

**FROM:** Matthew Kazmierczak  
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**SUBJECT:** Legislative Update

**DATE:** November 6, 2025

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### **FEDERAL - Shutdown**

The federal government has been shut down since October 1, 2025. While most federal workers are currently furloughed, many in the aviation sector are considered essential and continue to work without pay. This includes frontline Transportation Security Administration (TSA) officers and Air Traffic Controllers.

#### **Status of Pay for Federal Workers:**

- TSA Officers
  - Partial pay on October 10
  - No pay on October 24
  - No pay on November 7 (if still shutdown)
- Air Traffic Control
  - Partial pay October 15
  - No pay on October 28
  - Next pay day November 11
- CBP Operations
  - CBP Officers are receiving pay under the “Big Beautiful Bill”
  - Support staff, such as USDA staff (e.g. handlers of drug-sniffing dogs), are not being paid

### **Report from San Jose Mineta International Airport (SJC)**

TSA Officers and Air Traffic Controllers at SJC continue to show up to work without pay. To date, disruptions have been limited as our team is highly professional and want to work. They have been very appreciative of all the community support they are receiving. However, as federal workers are about to miss a second paycheck, the logistics of continuing to work while not being paid will get harder, including not having money for gasoline, rent, utilities, food, etc.

San Jose Airport staff and private sector partners have stepped up to provide support where possible:

- The Airport has a website with a list of available resources for federal workers.
- SJC employees have been bringing ready to eat food, started a food drive, donating gift cards for gas and household supplies, and are working with the private sector.
- The Airport's concessionaires are providing discounts on food in the Terminal, including Greenlee's Bakery, SSP America, Elevate Gourmet Brands, Host, and Hudson.
- Loaves and Fishes are sharing prepared food and food for home.
- The Rotary Club of San Jose has a food drive going.
- Many other non-profits are also assisting, especially the non-profit food assistance locations.

The Airport is actively working our contingency plans to address potential disruptions if the shutdown continues.

## **Flight Operation Reductions**

As of November 6, the Department of Transportation (DOT) and Federal Aviation Administration (FAA) have announced a 10% reduction in airline operations across 40 markets, beginning November 7. This will be implemented in phases over several days and may increase gradually. All airports are preparing for flight schedule disruptions, as reductions in one part of the national air traffic network can have ripple effects elsewhere.

The news is reporting that the following airports will be the targets:

- Anchorage International
- Hartsfield-Jackson Atlanta International
- Boston Logan International
- Baltimore/Washington International
- Charlotte Douglas International
- Cincinnati/Northern Kentucky International
- Dallas Love
- Ronald Reagan Washington National
- Denver International
- Dallas/Fort Worth International
- Detroit Metropolitan Wayne County
- Newark Liberty International
- Fort Lauderdale/Hollywood International
- Honolulu International
- Houston Hobby
- Washington Dulles International
- George Bush Houston Intercontinental
- Indianapolis International

- New York John F. Kennedy International
- Las Vegas McCarran International
- Los Angeles International
- New York LaGuardia
- Orlando International
- Chicago Midway
- Memphis International
- Miami International
- Minneapolis/St. Paul International
- Oakland International
- Ontario International
- Chicago O'Hare International
- Portland (OR) International
- Philadelphia International
- Phoenix Sky Harbor International
- San Diego International
- Louisville International
- Seattle/Tacoma International
- Salt Lake City International
- San Francisco International
- Teterboro
- Tampa International